

Practical Data Solutions (PDS), a company that specializes in healthcare reporting and analysis, has an opening for an experienced MS SQL Programmer to join our team in support of multiple ongoing projects for PDS. The SQL programmer will design, develop and implement ETL (Extract Transformation and Load) processes and scripts using the structured software development method. Additionally they should be able to evaluate current protocols, be able to provide alternatives and define technical standards while utilizing a variety of tools, all in a healthcare setting.

Our ideal candidate will have extensive experience for at least **5+ years** in each of the following areas:

- Data warehousing, Data Mart planning and implementation in a healthcare environment
- MS SQL Server 2005 (or greater) application design and development
- Relational database design and data modeling
- SSIS and SQL stored procedure development
- Creating and maintaining Microsoft SQL Server Databases
- Design, implementation and maintenance of business logic established by stored procedures, views, and user-defined functions
- Design and implementation of automated data ETL processes
- Proven prior Healthcare Experience – EPIC preferred
- Performing ad hoc queries in a data validation and/or troubleshooting capacity
- Identify and resolve (or recommend resolutions for) data integrity issues
- Experience pulling data from many different types of databases for analysis including Microsoft SQL Server, Oracle and Microsoft Access
- Working with healthcare customers and peers to design, develop, modify and test data marts and data models to meet a customer's unique needs

The SQL Programmer position will involve working remotely (and on occasion locally), directly for PDS team members and PDS clients in person and online. This means that our preferred candidate must be able to operate independently with little supervision, and exhibit a high degree of demonstrated written and verbal communication skill. This position will also require our candidate to display the very best in customer service attitude, with a strong focus on client satisfaction. The programmer must be able to work well as part of a non-located team, while displaying excellent levels of discretion, professionalism and the ability to solve problems analytically through critical thinking.

Other Requirements Include:

- Ability to manage multiple ongoing projects simultaneously
- Experience in the practical application of the above requirements in a healthcare setting
- Bachelor's Degree (or higher) in Computer Science or a related field
- Strong ability to work closely with a team made up of a wide range of experienced members

Travel Required:

- Candidate may reside anywhere in the country and some travel is required



What We Offer:

- Ample opportunities for growth; a place where you can have a career, not just a job
- Comprehensive training program where you can develop new skills for professional/personal growth
- A casual, stable, professional work environment
- Excellent compensation and benefits package including matching 401(k)

To be considered, please send your resume with cover letter, describing why we should consider you as a candidate to: Careers@pds-online.com

*****E-mail only, no calls please*****

PDS will only consider serious candidates who most closely match the qualifications listed.

PDS is an Equal Opportunity Employer.

Information Architects for Healthcare

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